



PROTECTION OF YOUR PERSONAL DATA

This privacy statement provides information about the processing and the protection of your personal data.

Processing operation: Processing of personal data within the framework of the selection and recruitment of interims

Record reference: DPO-01-03

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1. Introduction

The protection of your privacy is of high importance to Global Health EDCTP3 Joint Undertaking (hereinafter referred to as Global Health EDCTP3 JU). Global Health EDCTP3 JU is committed to respecting and protecting your personal data and ensuring your privacy rights.

All data of a personal nature processed within the framework of the selection and recruitment of interims in Global Health EDCTP3 JU, namely data that can identify you directly or indirectly, will be handled fairly, lawfully and with due care.

This processing operation is subject to Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of individuals regarding the processing of personal data by the Union institutions, bodies, offices, and agencies and on the free movement of such data. The information in this communication is given pursuant to Articles 15 and 16 of Regulation (EU) 2018/1725.

This Privacy statement provides detailed information on all types of data that can be processed within the framework of the selection and recruitment of interims.

2. Controller/ Joint controllers/Processors

The relevant processing operation is under the responsibility of the Executive Director of the Global Health EDCTP3 JU, acting as the Data Controller. Your personal data are processed based on applicable data protection legislation by Global Health EDCTP3 JU, Avenue de la Toison d'Or 56-60, 1060 Brussels, Belgium. The Global Health EDCTP3 JU can be contacted by post at following address TO 56, 1049 Brussels, Belgium or by email at hr@global-health-edctp3.europa.eu.

Global Health EDCTP3 JU has appointed a Data Protection Officer (DPO). The task of the DPO is to ensure, in an independent manner, that Global Health EDCTP3 JU complies with the data protection law and protects individuals' rights and freedoms by effectively protecting their personal data. The DPO of Global Health EDCTP3 JU can be contacted by post at following address TO 56, 1049 Brussels, Belgium or by email at data-protection@global-health-edctp3.europa.eu

In addition to Global Health EDCTP3 JU, your personal data is processed by Randstad Belgium, which acts as a processor by supporting to Global Health EDCTP3 JU through SA Systems for the employment of interim staff working within Global Health EDCTP3 JU.

3. Why and how do we process your personal data?

Your data is collected and processed for the purpose of organising the selection and recruitment procedures for interims at the Global Health EDCTP3 JU. Specifically, Global Health EDCTP3 JU collects applications of candidates, screening tables, pre-selection reports, selection reports, written tests, interview questions, offers for posts, short lists, negative letters, etc.

The data is collected directly from you when you apply for a position at Global Health EDCTP3 JU.

Your personal data will not be used for an automated decision-making, including profiling.

4. Categories of data subjects

This data processing is applicable to Interim staff selected via an external contractor (Randstad Belgium).

5. Which personal data do we collect and further process and on which legal grounds?

The Global Health EDCTP3 JU collects various categories of personal data:

- Profession: such as, occupation, past experience
- Education: such as, studies
- Personal details: such as, full name, email, date of birth
- Personal characteristics, as provided by the candidate or assessed during the procedure

This data is processed pursuant to Article 5.1(a) of Regulation (EU) 2018/1725, in furtherance of the public interest.

In addition to standard categories of personal data, the Global Health EDCTP3 JU also process special categories of personal data, where relevant. For instance, juridic data such as criminal records or sworn statements, if required and containing sensitive information, are processed under the authority of Article 11 of Regulation (EU) 2018/1725 (processing under control of official authority or when the processing is authorised by Union law), and pursuant to Article 5.1(a) of Regulation (EU) 2018/1725, in furtherance of the public interest.

Health data may also be processed, for example, when candidates communicate health data relating to special needs (e.g. regarding physical access to buildings and physical mobility). This health data is processed pursuant to article 10 of Regulation (EU) 2018/1725 (processing under control of official authority or when the processing is authorised by Union law).

The necessity is foreseen by the following legal and administrative act: Framework contract HR/R1/PR/2019/023 signed by the European Commission (DG Human Resources and Security) with an external contractor.

By adhering to these frameworks, we ensure that all personal data is processed lawfully, transparently, and with respect to the rights and privacy of the individuals involved.

6. Who has access to your personal data and to whom is it disclosed?

6.1 Holders of access rights

The accessibility of personal data is strictly controlled based on the type of data and the purpose for which it is processed. Access to this data is granted solely on a need-to-know basis, ensuring that only authorized personnel within:

- Global Health EDCTP3 JU Executive Director
- Global Health EDCTP3 JU Legal and Data Protection Officer
- Global Health EDCTP3 JU Human Resources team
- Global Health EDCTP3 JU staff members appointed in the selection committee

This policy helps to protect the confidentiality and integrity of your data, minimizing the risk of unauthorized access.

6.2 Recipients of the data

In the framework described in this data protection notice, your personal data may be disclosed to:

- Global Health EDCTP3 JU Staff members:
 - Appointed members of the selection committee
 - Global Health EDCTP3 JU Executive Director (in case of a second interview)

- Line Manager
- Data Protection Officer (only for the purposes of replying to access requests or other consultations on data protection aspects from the HR Officer)
- Human Resources team
- External evaluators or experts assisting the Global Health EDCTP3 JU

This policy helps to protect the confidentiality and integrity of your data, minimizing the risk of unauthorized access.

7. How long do we retain your personal data?

- Juridical data: for the duration of the selection procedure
- Personal details, health, profession, education, personal characteristics are retained for 5 years after the end of the selection procedure: Profession, Education, Personal characteristics, Personal details, Health data.

8. How do we protect and safeguard your personal data?

The Global Health EDCTP3 JU implements the following technical and organisational measures to safeguard your personal data:

- Appropriate technical and organisational security measures, giving due regard to the risks inherent in the processing and to the nature of the personal data concerned
- Signature of absence of conflict of interest
- Obligation of confidentiality of the staff
- Data kept according to the security measures adopted by the JU
- Staff dealing with this processing operation is designated on a need-to-know basis.

9. Transfer to a third country or international organisation

The Global Health EDCTP3 JU processes your personal data within the European Economic Area (EEA) and does not transfer it to a third country or international organisation.

10. What are your rights and how to exercise them?

As 'data subject' you have, under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, specific rights. In particular:

- You have the right to request access to all personal data processed by us pertaining to you.
- You have the right to rectification, i.e., to ask that any personal data pertaining to you that are inaccurate, be corrected.
- You have the right to withdraw your consent for processing of your personal data.
- You have the right to erasure, i.e., to request that personal data pertaining to you be deleted if these data are no longer required in the light of the purposes outlined above in Heading 3.
- You have the right to restriction instead of deletion, i.e., to request that we limit the processing of your personal data.
- you have the right not to be subject to a decision based solely on automated processing of data, including profiling, if such decision has legal effect on him or her, except for certain situations, such as entering a contract (as required by articles 14-16 & 24 of Regulation (EU) 2018/1725).

Pursuant to article 25 of the Regulation, the Decision of the Global Health EDCTP3 JU Governing Board decision n.18/2023 laying down internal rules concerning restrictions of certain rights of data subjects in relation to processing of personal data in the framework of the functioning of the Global Health EDCTP3 JU.

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Global Health EDCTP3 JU's Data Protection Officer by post at the following address TO 56, 1049 Brussels or by email at data-protection@global-health-edctp3.europa.eu

The European Data Protection Supervisor (EDPS)

If you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Global Health EDCTP3 JU, as a data subject, you have a right to recourse to the European Data Protection Supervisor (EDPS) at any time by e-mail to edps@edps.europa.eu or a letter to the EDPS postal address marked for the attention of the EDPS DPO:

European Data Protection Supervisor
Rue Wiertz 60
B-1047 Brussels
BELGIUM

For more information on the EDPS, please consult their website: <https://www.edps.europa.eu>.

11. Where to find more detailed information?

The Global Health EDCTP3 JU's Data Protection Officer (DPO) publishes the Register of all processing operations on personal data by the Global Health EDCTP3 JU on the website. The Register can be found [here](#).

This specific processing operation has been included in the Global Health EDCTP3 JU Public Register with the following Record reference: DPO-01-03.